Faculty Evaluation Strategy

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Program KPIs

KPI 2	**Students' Evaluation of quality of learning experience in the program** تقييم الطلاب لجودة خبرات التعلم في البرامج	**KPI 10**	**Students' satisfaction with the offered services** رضا الطلاب عن الخدمات المقدمة
KPI 3	**Students' evaluation of the quality of the courses** تقييم الطلاب لجودة المقررات	**KPI 11**	**Ratio of students to teaching staff** نسبة الطلاب إلى هيئة التدريس
KPI 4	**Completion rate** معدل الإتمام الظاهري	**KPI 12**	**Percentage of teaching staff distribution** النسبة المئوية لتوزيع هيئة التدريس
KPI 5	**First-year students retention rate** معدل استبقاء طلاب السنة الأولى	**KPI 13**	**Proportion of teaching staff leaving the program** نسبة تسرب هيئة التدريس من البرنامج
KPI 6	**Students' performance in the professional and/or national examinations** مستوى أداء الطلاب في الاختبارات المهنية و/أو الوطنية	**KPI 14**	**Percentage of publications of faculty members** النسبة المئوية للنشر العلمي لأعضاء هيئة التدريس
KPI 7	**Graduates' employability and enrolment in postgraduate programs** توظيف الخريجين والتحاقهم ببرامج الدراسات العليا	**KPI 15**	**Rate of published research per faculty member** معدل البحوث المنشورة لكل عضو هيئة تدريس
KPI 8	**Average number of students in the class** معدل عدد الطلاب في الصف	**KPI 16**	**Citations rate in refereed journals per faculty member** معدل الاقتباسات في المجلات المحكمة لكل عضو هيئة تدريس
KPI 9	**Employers' evaluation of the program graduates proficiency** تقويم جهات التوظيف لكفاءة خريجي البرنامج	**KPI 17**	**Satisfaction of beneficiaries with the learning resources** رضا المستفيدين عن مصادر التعلم

Focus on..

- Students' evaluation of the **quality of the courses**
- Students' performance in the professional and/or **national examinations**
- Graduates' **employability** and enrolment in postgraduate programs
- **Employers' evaluation** of the program graduates proficiency

- Rate of **published research** per faculty member

Strategic plan main KPIs

01 **Students Teaching**
- employers' satisfaction
- Employment
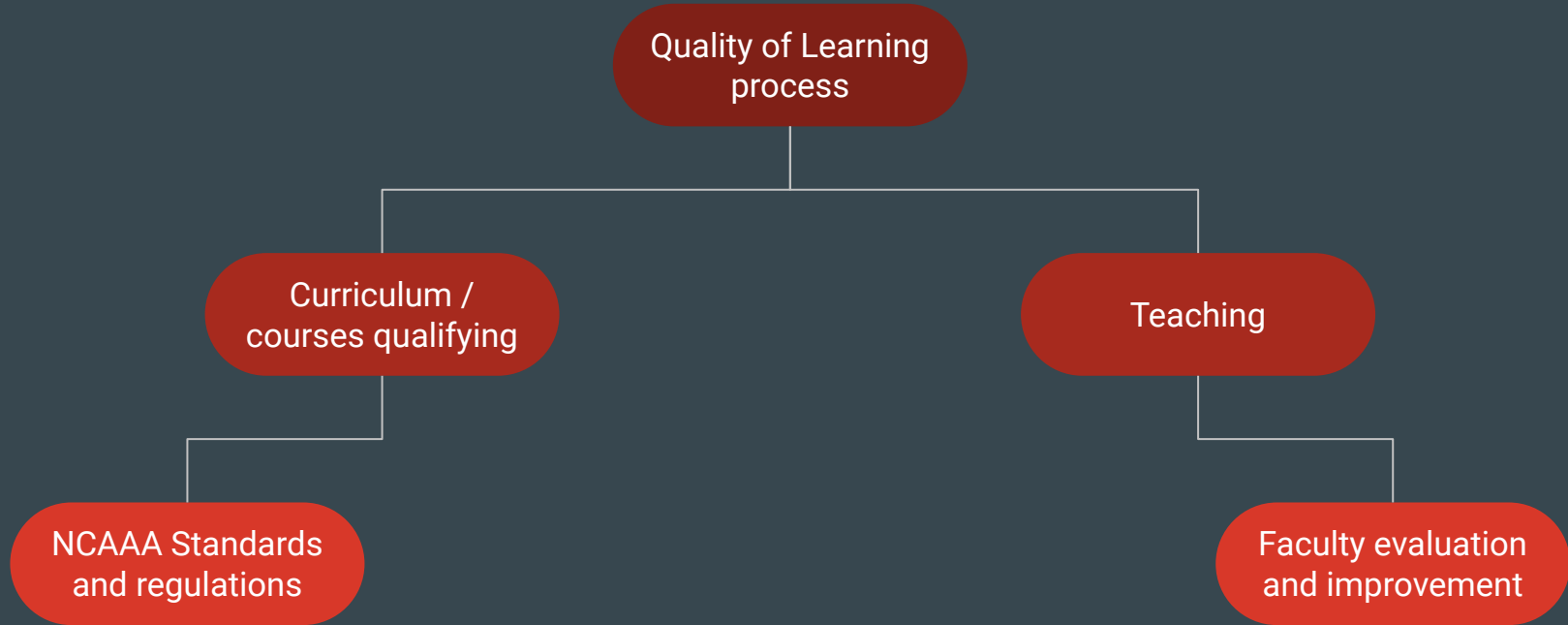- Saudi Commission for Health Specialties exams.

02 **Research Output**
- Rate of published research per faculty member annually

03 **Community services**
- Ratio of faculty participating in community service activities.

Improvement process..

Faculty Evaluation	Faculty Development	Teaching development	Highly qualified Students

1. Students evaluation
2. Self assessment
3. Head of department evaluation.

1. Quality demands reports
2. FDU activities plan

Peer reviewing process.
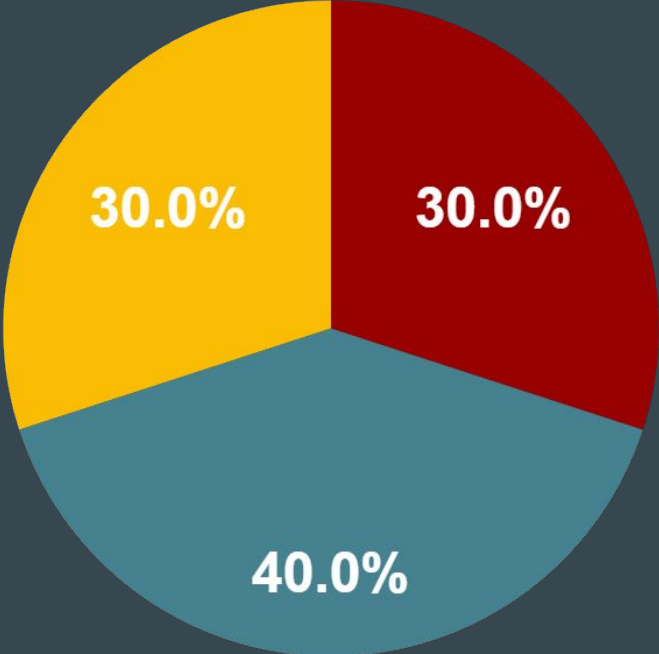
1. Course satisfaction
2. National exam passing rate
3. Employment

Faculty Evaluation distribution..

Self Evaluation..(40 %)

Scientific Output	20 Points 5 / each 2:1
Community Service	10 Points 5 / each 2:1
Committees	10 Points 5 / each
Positions	10 Points (Bonus)

Students Evaluation..(30 %)

Time commitment

Presented and followed the objectives

Useful interaction / answers students questions

Provided lectures in an easily understandable manner

Office hours Commitment

Respect and dignity

Effective use of slides and audio-visual aids

Faculty evaluation sheet..

PRESS THIS.. [Link](#)

Peer reviewing Project...

Reviewers	Faculty	FDU + CQU

Reviewers
- → 2 / Department
  - Associate professor
  - Assistant professor

- → Committee Voting

- → Total=20 reviewers / year + 1 from Quality team

Faculty
- → 20 % of faculty
- → 34 will be reviewed
- → Chosen by Head Of Department

FDU + CQU
- → Planing

Messages To Be Announced to all faculty..

Faculty Review system +
Templates

Peer Review system +
Templates

CQU will Provide...

01 Online Folder
- **One sheet / each faculty**
- **Analysis sheet**

02 **Templates to review**
- **Course evaluation**
- **Faculty evaluation**
- **Organizer evaluation**

Head Of Department mission..(what does QU needs from me ?)

1 Course evaluation feedback Report (Department meeting minute)
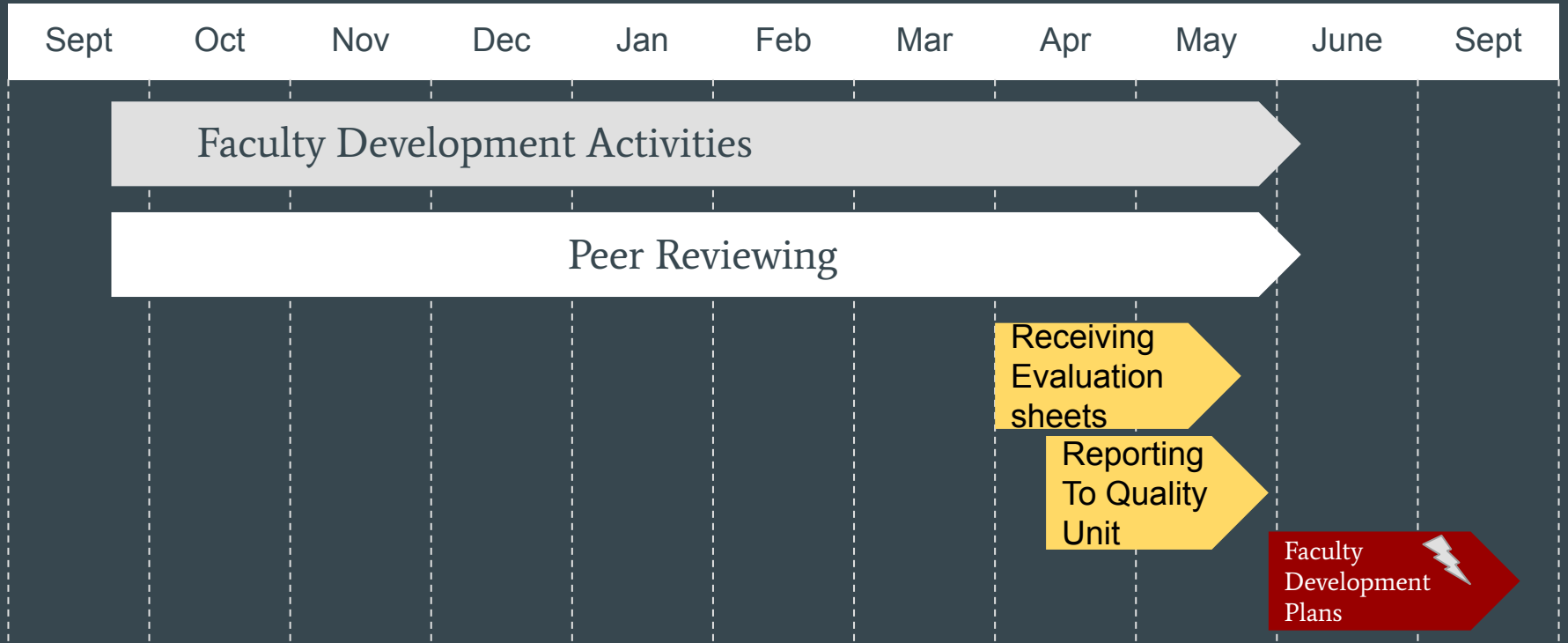
1 Department meeting minute (To prove that the faculty were notified about the updated evaluation and peer reviewing plans)

1 Faculty evaluation report / each faculty

2 Faculty names for peer reviewing

Faculty development Annual Plan Companions...

Research Stakeholders

CQU

FDU

Community Service Unit

Timeline

Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Sept

Faculty Development Activities

Peer Reviewing

Receiving Evaluation sheets

Reporting To Quality Unit

Faculty Development Plans

Thank You