



جامعة الإمام محمد بن سعود الإسلامية كلية العــــــوم وكالة الكلية

Vice-Deanship of the College of Science Operational Plan (2025/2026)

Vision: To be a leading vice-deanship that drives quality, innovation, professional growth, and strong alumni engagement with world-class resources.

Mission: The Vice-Deanship advances excellence in the College of Science by ensuring quality, enhancing resources, developing faculty and staff, fostering research and innovation, and strengthening alumni engagement.

Goals

Goal 1. Learning Resources, Facilities & Equipment

- Ensure modern, safe, and well-equipped facilities to support teaching, research, and innovation.
- Improve the efficiency of maintenance and resource management.
- Expand digital and technological infrastructure to enhance learning and research outcomes.

Goal 2. Development & Quality

- Establish a culture of continuous improvement across all academic and administrative areas.
- Achieve and maintain national and international accreditation standards.
- Strengthen stakeholder engagement through systematic feedback and quality assessment.

Goal 3. Training & Professional Development

- Enhance the professional competencies of faculty and staff through continuous training.
- Develop sustainable mentoring and leadership programs.
- Utilize digital platforms to expand access to professional development opportunities.

Goal 4. Research & Innovation

- Increase research productivity, visibility, and societal impact.
- Encourage interdisciplinary and innovative research projects.
- Support patents, publications, and collaborations with industry and international institutions.

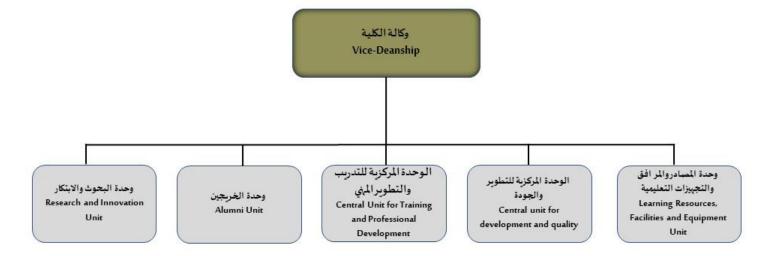
Goal 5. Alumni Affairs

- Strengthen the relationship between the college and its alumni community.
- Create career development and mentorship opportunities for students and graduates.
- Build sustainable alumni partnerships to support research, training, and employability initiatives.

Organizational Structure







| Operational Goal | Key Initiatives | Responsible Parties | Name of KPIs / Metrics | Annual target | Oct-Dec 2025 | Jan-Mar 2026 | Apr– Jun 2026 | Jul-Sep 2026 |
|--|--|--|--|------------------|-----------------|-----------------|---------------------|-----------------|
| Ensure effective management and availability of learning resources | Audit current resources | Learning Resources, Facilities and Equipment Unit | % of courses audited | 100% | 25% | 50% | 75% | 100% |
| | Update and expand digital library | Learning Resources, Facilities and Equipment Unit | Number of resources updated | 100% | 25% | 50% | 75% | 100% |
| | Improve accessibility of resources | Learning Resources, Facilities and Equipment Unit | User satisfaction rate | ≥85% | 80% | 82% | 84% | ≥85% |
| Enhance quality assurance and academic performance | Conduct internal audits | Central Unit for Development and Quality | Number of QA reports submitted on time | 100% | 25% | 50% | 75% | 100% |
| | Implement program assessment plans | Central Unit for Development and Quality | Program compliance rate | ≥90% | 70% | 80% | 85% | ≥90% |
| | Support accreditation processes | Central Unit for Development and Quality | Accreditation readiness % | 100% | 25% | 50% | 75% | 100% |
| Develop professional skills of faculty and staff | Organize workshops and training sessions | Central Unit for Training and Professional Development | Number of trainings conducted | 12/year | 3 | 3 | 3 | 3 |
| | Track participation and effectiveness | Central Unit for Training and Professional Development | % faculty participation | ≥80% | 20% | 50% | 70% | 80% |
| | | Central Unit for Training and Professional Development | Training satisfaction rate | ≥85% | 80% | 82% | 84% | ≥85% |
| Strengthen alumni engagement and contribution | Create alumni database | Alumni Unit | Alumni database completion % | ≥70% | 25% | 50% | 75% | 100% |
| | Organize alumni events | Alumni Unit | Number of active engagements | ≥100 | 20 | 40 | 70 | 100 |

| Operational Goal | Key Initiatives | Responsible Parties | Name of KPIs / Metrics | Annual target | Oct-Dec 2025 | Jan-Mar 2026 | Apr– Jun 2026 | Jul-Sep 2026 |
|--|--|---------------------------------|--|------------------|-----------------|-----------------|---------------------|-----------------|
| | Establish mentorship programs | Alumni Unit | Number of mentorship connections | ≥50 | 10 | 25 | 35 | 50 |
| Promote research and innovation | Encourage faculty and student research | Research and Innovation Unit | Number of research publications | 1200 | 400 | 700 | 1100 | 1200 |
| | Organize research seminars | Research and Innovation Unit | Seminar participation | 100 | 20 | 50 | 75 | 100 |
| | Support publication and patents | Research and Innovation Unit | Number of patents | 5 | 1 | 2 | 3 | 5 |
| Monitor academic KPIs and institutional performance | Collect program-level KPIs | Statistics Committee | % of KPIs collected on time | 100% | 25% | 50% | 100% | |
| | Analyze data and prepare annual report | Statistics Committee | Combined Annual Programs' KPIs report | Excellent | Draft | Review | Final Draft | Final Report |