



Vice-Deanship of the College of Science Operational Plan (2025/2026)

Vision: To be a leading vice-deanship that drives quality, innovation, professional growth, and strong alumni engagement with world-class resources.

Mission: The Vice-Deanship advances excellence in the College of Science by ensuring quality, enhancing resources, developing faculty and staff, fostering research and innovation, and strengthening alumni engagement.

Goals

Goal 1. Learning Resources, Facilities & Equipment

- Ensure modern, safe, and well-equipped facilities to support teaching, research, and innovation.
- Improve the efficiency of maintenance and resource management.
- Expand digital and technological infrastructure to enhance learning and research outcomes.

Goal 2. Development & Quality

- Establish a culture of continuous improvement across all academic and administrative areas.
- Achieve and maintain national and international accreditation standards.
- Strengthen stakeholder engagement through systematic feedback and quality assessment.

Goal 3. Training & Professional Development

- Enhance the professional competencies of faculty and staff through continuous training.
- Develop sustainable mentoring and leadership programs.
- Utilize digital platforms to expand access to professional development opportunities.

Goal 4. Research & Innovation

- Increase research productivity, visibility, and societal impact.
- Encourage interdisciplinary and innovative research projects.
- Support patents, publications, and collaborations with industry and international institutions.

Goal 5. Alumni Affairs

- Strengthen the relationship between the college and its alumni community.
- Create career development and mentorship opportunities for students and graduates.
- Build sustainable alumni partnerships to support research, training, and employability initiatives.

Organizational Structure



Operational Goal	Key Initiatives	Responsible Parties	Name of KPIs / Metrics	Annual target	Oct–Dec 2025	Jan–Mar 2026	Apr–Jun 2026	Jul–Sep 2026
Ensure effective management and availability of learning resources	Audit current resources	Learning Resources, Facilities and Equipment Unit	% of courses audited	100%	25%	50%	75%	100%
	Update and expand digital library	Learning Resources, Facilities and Equipment Unit	Number of resources updated	100%	25%	50%	75%	100%
	Improve accessibility of resources	Learning Resources, Facilities and Equipment Unit	User satisfaction rate	≥85%	80%	82%	84%	≥85%
Enhance quality assurance and academic performance	Conduct internal audits	Central Unit for Development and Quality	Number of QA reports submitted on time	100%	25%	50%	75%	100%
	Implement program assessment plans	Central Unit for Development and Quality	Program compliance rate	≥90%	70%	80%	85%	≥90%
	Support accreditation processes	Central Unit for Development and Quality	Accreditation readiness %	100%	25%	50%	75%	100%
Develop professional skills of faculty and staff	Organize workshops and training sessions	Central Unit for Training and Professional Development	Number of trainings conducted	12/year	3	3	3	3
	Track participation and effectiveness	Central Unit for Training and Professional Development	% faculty participation	≥80%	20%	50%	70%	80%
		Central Unit for Training and Professional Development	Training satisfaction rate	≥85%	80%	82%	84%	≥85%
Strengthen alumni engagement and contribution	Create alumni database	Alumni Unit	Alumni database completion %	≥70%	25%	50%	75%	100%
	Organize alumni events	Alumni Unit	Number of active engagements	≥100	20	40	70	100

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	Establish mentorship programs	Alumni Unit	Number of mentorship connections	≥50	10	25	35	50
Promote research and innovation	Encourage faculty and student research	Research and Innovation Unit	Number of research publications	1200	400	700	1100	1200
	Organize research seminars	Research and Innovation Unit	Seminar participation	100	20	50	75	100
	Support publication and patents	Research and Innovation Unit	Number of patents	5	1	2	3	5
Monitor academic KPIs and institutional performance	Collect program-level KPIs	Statistics Committee	% of KPIs collected on time	100%	25%	50%	100%	
	Analyze data and prepare annual report	Statistics Committee	Combined Annual Programs' KPIs report	Excellent	Draft	Review	Final Draft	Final Report