



## Operational Plan of the Graduates Unit (2025-2026)

### Mission

Enhancement and continuity of communication, support, and development for the college's graduates to elevate their academic and professional competence in service of the college and the community

### Goals

**Goal 1:** Establishment of an effective and continuous partnership between graduates, the college, and the community.

**Goal 2:** Building and regular updating of a comprehensive database of the college's graduates.

**Goal 3:** Conducting statistics on the number of graduates and their employment and unemployment rates.

**Goal 4:** Identifying the main challenges faced by students after graduation and working to provide effective solutions.

**Goal 5:** Enhancement and development of graduates' sense of belonging and loyalty to the college.

**Goal 6:** Investment in human resources through the college's graduates.

Operational Goal	Key Initiatives	Responsible Parties	Key Performance Indicators (KPIs)	Annual Target	Oct-Dec 2025	Jan-Mar 2026	Apr-Jun 2026	Jul-Sep 2026
Establishment and updating of a complete and detailed database of the college's graduates	Define the strategies for establishing a comprehensive database and the appropriate methods for updating the data	Previous Graduates Unit	Readiness of database templates and updating strategies	100%	60%	80%	95%	100%
	Coordinate with the previous Graduates Unit and the Graduates Units in the academic departments to request comprehensive data on the departments' graduates.	Department Representatives in the Graduates Unit, All Academic Departments, Academic Advising Committees in All Departments.	Percentage of database completion for all academic departments	100%	30%	60%	75%	100%
	Follow and control the activities of the Graduates Units within the academic departments of the college.	Head of the Graduates Unit	Number of updated and approved reports and data files	12	4	4	-	4
Maintaining continuous communication with the college's graduates and strengthening their connection to the college	Work on maintaining continuous communication with the college's graduates.	Graduates Unit at the College, Graduates Units in the Departments, Academic Advising Committees in all Departments.	Statistics and rates of communication with graduates	95%	40%	80%	90%	95%
	Prepare statistics on student responsiveness.	Head of the Graduates Unit	Reports from the Graduates Units in the departments	100%	25%	60%	85%	100%
	Strengthen graduates' affiliation with the college through launching initiatives, courses, and events.	Graduates Units, Academic Departments, Training and Professional Development Unit, Faculty Members.	Number of initiatives, courses, and events	4	1	1	1	1
Utilizing the expertise of graduates to advance the development of the college and facilitating employment opportunities for new graduates	Prepare reports on the professional status of graduates.	Head of the Graduates Unit	Number of reports and statistics	4	1	1	1	1
	Utilize their expertise in the development of the college.	Graduates Unit at the college and Graduates Units in the departments	Reports from the Graduates Units in the departments and the general report of the	9	-	4	4	1

Operational Goal	Key Initiatives	Responsible Parties	Key Performance Indicators (KPIs)	Annual Target	Oct-Dec 2025	Jan-Mar 2026	Apr-Jun 2026	Jul-Sep 2026
			college's Graduates Unit					
	Prepare a list of suitable government and private sector jobs for the college's graduates.	Graduates Unit at the college and Graduates Units in the departments	Readiness of the job list and employment data	90%	30%	70%	80%	90%
Investing in human resources through the college's graduates	Identify government and private sector employees among the college's graduates.	Graduates Unit at the college and Graduates Units in the departments	Reports and statistics on employed graduates of the college	90%	25%	50%	80%	90%
	Utilize the expertise of graduates after their integration into the labor market.	Graduates Unit at the college, academic departments, and Graduates Units in the departments	Statistics on graduates' contributions	80%	25%	50%	70%	80%
	Enhance the relationship between the college and the public and private sectors to support graduates.	Graduates Unit at the college and Graduates Units in the departments	Number of contributions	6	1	3	5	6
Assessment and enhancement of the Graduates Unit's performance at the college	Prepare comprehensive reports on the progress of the unit's work according to the operational plan.	Graduates Unit at the College	Graduates Unit Performance Indicator at the College	Excellent	Draft 1	Review	Final Draft	Final Report
	Measure beneficiary satisfaction about the activities of the Graduates Units.	Graduates Unit at the College	Overall Beneficiary Satisfaction Rate	85%	70%	75%	80%	85%