الخطة التشغيلية للبرنامج

الكيمياء	القسم:	العلوم	الكلية:
1444/1443	العام الدراسي:	بكالوريوس العلوم في الكيمياء	البرنامج:

• رسالة البرنامج:

Preparing qualified graduates with the knowledge, and skills in Basic and Applied Chemical Sciences, and having the capability to integrate into the labor market, continue postgraduate studies, and participate in scientific research and community service.

تاريخ الإنجاز	مسؤولية التنفيذ	مؤشرات الأداء	الأنشطة/ المبادرات السنوية لتنفيذ	أهداف البرنامج
			الأهداف	الرئيسة
1445	قسم الكيمياء	KPI- 01 Percentage of performance	Setting the necessary priorities in	الهدف الأول
l		indicators of the operational plan	accordance with the requirements of	Provide universities, higher institutes, and
l		objectives for the program that achieved the annual target to	future jobs and determining which	military academies with scientific excellence for
l		improve and enrich the educational	topics are compatible with the	continuing postgraduate studies.
l		graduates matching labor market	academic program development	
		process for good quality of	·	

		80%	
1445	قسم الكيمياء	KPI- 02	Support and provide the classrooms
	,	Average of overall rating of final	
		year students for the quality of	and laboratories with sufficient
		learning experience in the program	
		on a fivepoint scale in an annual	modern instruments and tools that
		survey (Students Evaluations of	provide a good qualified graduate to
		Quality Learning Experience in the	provide a good quairried graduate to
		Program.)	join the labor market or continue
		,	,
		4.4	their postgraduate studies
		KPI- 03	
		Follow up the graduates	
		achievement in the labor market	
		and their progress according labor	analyzing the program's learning
		market demands.	مام دام دام دام دام دام دام دام دام دام
			outcomes and aligning them with the
		4.5	demands of the labor market and
		VDL 04	
1445	قسم الكيمياء	KPI- 04	expected employment
		Completion Rate	
		85%	

1445 1445	قسم الكيمياء قسم الكيمياء	KPI- 05 First Year Students Retention Rate 25% KPI -06	Development and enhancement of	
		Percentage of students or graduates who were successful in the professional and/or national examinations, or their score average and median (if any). 100% KPI -07 Percentage of graduates from the program who within a year of graduation were: a. employed; b. enrolled in postgraduate programs during the first year of their graduation.	the laboratories' present performance for providing qualified graduates in various levels of chemistry disciplines with the knowledge needed, skills, and laboratory experimental research to better fulfill society's and the labor market's needs	Prepare human cadres and national

1445	قسم الكيمياء	KPI- 08 Average number of students per class (in each teaching session/activity: lecture, small group, laboratory). 15 Lab. 25 Class
1445	قسم الكيمياء	KPI- 09 Employers' evaluation of the program graduate's proficiency 90%
1445	قسم الكيمياء	KPI- 10 Average of students' satisfaction rate with the various services offered by the program (restaurants, transportation, sports facilities, academic advising etc.) on a five-point scale in an annual survey 3.3

1445	قسم الكيمياء	KPI- 11 Ratio of the total number of students to the total number of full-time teaching staff in the program 17		الهدف 3 Provide scientific and technical aids to develop
1445	قسم الكيمياء	KPI- 12 Percentage of teaching staff distribution based on: a. Gender b. Branches, c. Ranking, d. Specialty a. 45%-55% b. 45%-55% c. 20% (Prof.), 20% (Associate Prof.), 30% (Assist. Prof.), 40% (Lectures demonstrator) d. 33% (Org.), 33% (Phy), 18% (Anal.), 16% (Inorg)	Developing the skills of faculty members to achieve of international quality standards in educational process and research	the faculty member convoying to the achievement of international standards
1445	قسم الكيمياء	KPI- 13		

		Proportion of teaching staff leaving the program annually for reasons other than age retirement to the total number of teaching staff 2%		
1445	قسم الكيمياء	RPI- 14 Percentage of full-time faculty publications during the year based on Ranking of the Journals and IF 75% KPI- 15 The average number of refereed and/or published research per each faculty member during the year 2.2 KPI- 16 The average number of citations in refereed journals from published research per faculty member in the program During the last 3 years.	Attracting distinguished faculty members, with providing excellent opportunities for students and graduates to participate in to participate in research projects and scientific workshops and research	

1445	قسم الكيمياء	KPI -03 Follow up the graduates achievement in the labor market and their progress according labor market demands and Advisory Committee comments. KPI- 09 Employers' evaluation of the program graduate's proficiency 90%	Support and enhance laboratories with sufficient modern instruments and technology that provide a good qualified graduate to join the labor market with high efficiency in different areas of Chemistry	Equip highly graduates qualified scientifically able to deal with the tools of modern technology with high efficiency in different areas of Chemistry
1445	قسم الكيمياء	KPI -15 The average number of refereed and/or published research per each faculty member during the year 2.2	Supporting and encouraging research topics and interdisciplinary scientific research and establishing partnerships with research bodies	الهدف 5 Communicate the benefit of chemistry to community service.
1445	قسم الكيمياء	KPI-16 The average number of citations in refereed journals from published research per faculty member in the program During the last 3 years	and factories that serve community issues and find solutions to scientific problems	

dedicated serve community issues and find solutions to scientific problems 21	